



Bridges To Life

Bridges To Life (BTL), a 501(c)(3) organization established in Houston, Texas, in 1998, is a restorative justice program that rehabilitates offenders and brings healing to victims of crime.

Mission. The *mission* of Bridges To Life is to connect communities to prisons to reduce the recidivism rate (particularly that resulting from violent crimes), reduce the number of crime victims, and enhance public safety. The *spiritual mission* of Bridges To Life is to minister to victims and offenders in an effort to show them the transforming power of God's love and forgiveness.

History. Bridges To Life was founded in 1998 by Houstonian John Sage after the brutal murder of his sister Marilyn in 1993. In the wake of this tragic event, John realized the terrible toll it had taken, not only on his family's lives, but also on those of Marilyn's friends, co-workers, and the community at large. Guided by his faith, John developed the Bridges To Life program to bring crime victims into the prison system to tell their stories and share with offenders the impact of crime on their lives.

Starting with 41 inmate graduates in one Texas prison in 1999, the Bridges To Life curriculum has now been used in prisons and alternative facilities throughout Texas, as well as in 15 other states and 7 countries, graduating more than 71,000 offenders from its program. The work of BTL promotes the repair, restoration and reintegration of offenders, victims, their families, and the community, enhancing the human dignity of all involved.

2022: Reaching New Milestones. With three program delivery methods available, BTL is now conducted in 94 of the 100 Texas Department of Criminal Justice (TDCJ) prisons! Our program was also active in 9 other states and 4 foreign countries in 2022, and over 8,500 participants graduated from our program overall. Of these, 53% were from **Self-Study** projects, 35% from **Volunteer-Led** projects, and 12% from **Peer-Facilitated** projects. Of special significance was the graduation of the first ever BTL project on Death Row at the Polunsky Unit in March. Additionally, 20 new locations and 2 returning ones were added to our roster of active facilities.

In 2022, with the assistance of the Texas Department of Criminal Justice and other partners, **Bridges To Life completed 305 projects in 134 prisons and alternative facilities, graduating 8,561 participants from the BTL program.**



Goals and Outcomes

The Bridges To Life program has two main goals: (1) To reduce recidivism (re-offending) rates of program graduates; and (2) To facilitate the healing process for victims and offenders. By reducing recidivism, BTL also reduces the financial burden of crime on taxpayers and contributes to the safety and well-being of communities.

Offender Impact. The work of BTL has proven to help released offenders successfully reintegrate into society. With assistance from the Texas Department of Criminal Justice, Bridges To Life annually tracks a large sample of offenders after they are released to determine how many return to prison (recidivate) within 3 years. The latest recidivism study of BTL graduates is very encouraging. This large and diversified sample group is made up of 13,153 BTL graduates from 70 Institutional Division prisons who were released from 2011 to 2018. The recidivism rate for this group is 14%, in comparison with the current national recidivism rate of 37% (*Pew Charitable Trusts, 2018*). Of this group, only 2.4% returned to prison for a violent crime!

Additionally, a National Police Foundation study of parolees released in the Dallas area between September 2014 and August 2015, compared the recidivism rates of those who had taken the BTL program during their incarceration with those who had not. *"The results of this analysis support the proposition that the BTL program has positive effects on offender rehabilitation. Participation in the BTL program decreased the odds of recidivism by 30% over the course of the 3 to 3-1/2 year follow-up period."* Most significantly, only 1.4% of BTL parolees were reincarcerated for a violent crime, compared to 3.7% of the non-BTL group. **This equates to a 62% reduction in those returning to prison for a violent crime.**

In 2022, the recidivism rate of BTL graduates remained low at 14%, compared to the national rate of 37%.

Volunteer Impact. In 2022, many BTL volunteers who had not been active since the pandemic restrictions of 2020 returned to service with renewed enthusiasm for the program, nearly doubling the number who were active in 2021. We were especially proud when three of our volunteers were honored with Governor's Criminal Justice Volunteer Service Awards, including Lubbock volunteer Sharon Fitch who was chosen as the Carol S. Vance Volunteer of the Year!

In 2022, 640 volunteers contributed 50,045 volunteer hours, worth \$1,498,848* in kind!

**Independent Sector Value*



Juvenile Impact. In 2009, in response to interest from the Harris County Juvenile Probation Department, work began on a 12-week version of BTL geared toward juveniles aged 13-17. The first BTL Juvenile Program piloted with 20 youth and 4 volunteers at the Harris County Leadership Academy (HCLA) in Katy, Texas, and **we have graduated 744 youth from 8 youth facilities since that time.** Though BTL program activity at those locations ceased in 2020 due to the pandemic and has not yet resumed, one juvenile project was held in 2022 at the Ellis Unit in Huntsville, which houses teenagers charged and convicted as adults.

While early intervention with juvenile offenders is a small portion of BTL’s work, it is no less important than reaching adult offenders. In Texas, more than 100,000 youth are arrested annually or referred to the juvenile probation system. The Justice Policy Institute reports that youth confinement costs taxpayers hundreds of dollars per day and hundreds of thousands of dollars per year. Yet research shows that incarceration is less effective than evidence-based juvenile programs, such as that offered by Bridges To Life.

In 2022, BTL’s juvenile program was utilized by the Champions Youth Program at the Ellis Unit in Huntsville, Texas.

Alternative Populations Impact. Through our work with thousands of incarcerated offenders, we have encountered numerous program participants who have struggled with alcohol and drug addiction. Over the years, we have received frequent feedback that, in addition to helping offender participants deal with their criminal actions, the BTL program also has a substantial impact on helping them understand what role their addictions have played in their behaviors and choices.

This feedback led us to successfully expand the BTL program into halfway houses, homeless facilities and rehabilitation centers. While COVID-19 restrictions continued at some of these locations in 2022, BTL projects were successfully completed at the Salvation Army Adult Rehabilitation Centers in Austin, Dallas, Fort Worth, Houston and San Antonio; Santa Maria Hostel in Houston; Women Helping Ourselves Program in Atascocita, Kingdom Towers Transitional Housing in Lubbock, and Haven House in Amarillo.

In 2022, 239 clients in residential treatment programs graduated from 19 BTL projects conducted at 9 alternative facilities.



The Peer-Facilitated Model. BTL has also expanded into a peer-facilitated format that allows the program to reach additional participants in units that are not located in close proximity to our volunteer base. Peer-facilitated projects are now conducted in 26 Texas prison units, each requiring only one TDCJ-approved volunteer for oversight, and in 2 California prisons. In Texas, the program is facilitated by TDCJ Field Ministers (inmates who have graduated from The College of Ministry located at the Memorial Unit) rather than by BTL volunteers, and has been well-received by prison system personnel and inmate participants.

In 2022, BTL graduated 1,005 offender participants from peer-facilitated projects at 26 prisons in Texas and 2 prisons in California.

Reaching Sex Offenders. While sex offenders in other states have participated in BTL projects since 2010, the Texas prison system did not allow sex offenders to participate in Bridges To Life until more recently. After persistent discussion with TDCJ management and a pilot BTL project at a Sex Offender Treatment Facility (SOTF) in 2018, the decision was made to offer the BTL program at SOTFs beginning in 2019.

With the addition of the Self-Study format of our program in 2020, BTL can now be offered to all sex offenders, both in SOTFs and general population units. Because there are no face-to-face meetings or interaction with other inmates in the Self-Study model, the inherent security risks of openly discussing their crimes (as required in the volunteer-led program) is avoided. We have noticed a higher level of gratitude from the sex offender inmates, and a higher level of participation exhibited by attendance and homework. While it is too early to have any recidivism statistics on sex offender graduates, the positive feedback from these participants seems to be consistent with general population inmates.

In 2022, over 1,000 sex offenders graduated from the BTL program.

Community Impact. The Bridges To Life program effects a transformation in the minds and hearts of offenders so that, once released, they will not return to their former life of crime. This reduction in recidivism has significant economic and societal impact. Less crime means not only fewer offenders to incarcerate at less cost to taxpayers, but fewer crime victims and safer communities as well. As a direct result of participation in the program, BTL graduates are more likely to demonstrate that they have been rehabilitated once they are back in mainstream society by holding jobs, paying taxes, supporting their families, and contributing to society rather than being a financial and emotional liability.



Organizational Capacity

BTL Board. Bridges To Life is led by Founder and Chief Executive Officer, John Sage, and a Board of Directors that provides fiscal and practical direction. The BTL Board is comprised of 9 members with established interests in social services, philanthropy, law, accounting, and business. Several members provide legal and business-related advice and counsel, and all provide the social and spiritual support needed for BTL staff and volunteers to fulfill the mission of the organization. The term of office for board members is three years.

In addition to oversight duties, Board members contribute financially to BTL, assist with fundraising efforts, and provide in-prison volunteer service. In 2022, 100% of Board members contributed financially, and all donated time as volunteers.

| 2022 BTL Board of Directors | 2022 BTL Advisory Board |
|--|--|
| <p>Kirk Blackard Author; Licensed Arbitrator</p> | <p>Don Haley Houston; <i>Former Board Member</i></p> |
| <p>Edward G. Davis, Jr., CPA (Board Chairman) Chief Financial Officer, Juniper Capital LP</p> | <p>Ellen Halbert Austin; <i>Former Board Member</i></p> |
| <p>Katherine Cabaniss Parsley 248th District Judge, <i>Retired</i></p> | <p>Wade Upton Houston; <i>Former Board Member</i></p> |
| <p>Will Perry Founder & CEO, Worldwide Power Products</p> | |
| <p>Ershel Redd, Jr. CEO, El Paso Electric, <i>Retired</i></p> | |
| <p>John Sage Founder/Chief Executive Officer</p> | |
| <p>Richard C. Seltzer Attorney</p> | |
| <p>George W. “Trey” Strake, III Senior Director, Cushman & Wakefield</p> | |
| <p>Gay Van Osdall Community Volunteer</p> | |



BTL Staff and Growth. In 2022, Founder and CEO John Sage led a staff of 19, consisting of: Chief Operating Officer, Development Director, Communications Manager, Outreach Manager, Outreach Coordinator, and 13 Regional Coordinators.

While the majority of BTL’s program activity is conducted in Texas facilities, interest from locations outside the state increases each year. In 2022, BTL projects took place in prison facilities in the following states and countries beyond Texas: Arizona, California, Florida, Indiana, Kansas, North Carolina, Pennsylvania, Virginia, and Washington; and Canada, Mexico, South Africa and Uganda.

Bridges To Life continues to grow and serve more victims of crime and offenders each year. Starting with one project in one Texas prison in 1999, Bridges To Life has now completed 2,140 projects in 222 prisons and alternative facilities since inception, and is always evaluating the potential for expansion.

2022 BRIDGES TO LIFE STAFF

MANAGEMENT TEAM

John Sage—Founder and Chief Executive Officer

Jim Buffington—Chief Operating Officer

Danielle Sims—Development Director

Val Padley—Communications Manager

Joel Lightfoot—Outreach Manager

REGIONAL COORDINATORS

Belinda Hester, Waco Area—Boyd Unit (*Teague*), Crain, Hilltop, Hughes, Mountain View, and Murray Units and Woodman State Jail (*Gatesville*), Limestone Co. Detention Center (*Groesbeck*)

Brandon Cochran, Northeast Texas—B. Moore Unit (*Overton*), Beto Unit (*Tennessee Colony*), Bradshaw Unit and East Texas Treatment Facility (*Henderson*), Hodge and Skyview Units (*Rusk*), Johnston Unit (*Winnsboro*), Powledge Unit (*Palestine*), Telford Unit (*New Boston*)

Charles Fisher, Dallas/Fort Worth #1—Allred Unit (*Iowa Park*), Bridgeport Correctional (*Bridgeport*), C. Moore Unit and Cole State Jail (*Bonham*), Lindsey State Jail (*Jacksboro*), Pathways to HOPE and Salvation Army ARC (*Fort Worth*)



Bridges To Life 2022 Annual Report

Christine Hanks—Outreach Coordinator—16 Monitored Units in Texas, plus all Out-of-State and Out-of-Country locations (*see website for complete list*)

Dolores Stoughton, Greater Houston #1—Ramsey and Terrell Units (*Rosharon*), WHO Program-Atascocita (*Humble*)

James Prochazka, Southeast Texas—Bell Unit (*Cleveland*), Gist State Jail, LeBlanc and Stiles Units (*Beaumont*), Henley and Hightower Units and Plane State Jail (*Dayton*), Lewis Unit (*Woodville*)

Jeremy Lampier, Dallas/Fort Worth #2— Coffield and Michael Units (*Tennessee Colony*), Estes Unit (*Venus*), Hutchins State Jail (*Dallas*), Judge John C. Creuzot Judicial Treatment Center (Men and Women) (*Lancaster*), Salvation Army ARC (*Dallas*)

Jose Limas, Jr., Lubbock Area—Daniel Unit (*Snyder*), Formby Unit and Wheeler State Jail (*Plainview*), Kingdom Towers Residential Housing, Montford Unit (*Lubbock*), Smith Unit (*Lamesa*), Wallace Unit (*Colorado City*)

Larry James, San Antonio Area—Briscoe Unit (*Dilley*), Connally Unit (*Kenedy*), Cotulla Unit (*Cotulla*), Dominguez State Jail and Salvation Army ARC (*San Antonio*), Garza West and McConnell Units (*Beeville*), Ney and Torres Units (*Hondo*)

Margie Blazier, Bryan/Huntsville—Byrd, Huntsville and Wynne Units (*Huntsville*), Hamilton Unit (*Bryan*), Hobby Unit and Marlin Transfer Facility (*Marlin*), Luther and Pack Units (*Navasota*)

Patrick Quigley, Central Texas— Coleman Correctional (*Lockhart*), Halbert Unit (*Burnet*), Kyle Correctional (*Kyle*), Salvation Army ARC (*Austin*), Stevenson Unit (*Cuero*), Travis County State Jail (*Austin*)

Seth Whitmire, Greater Houston #2— Clemens Unit (*Brazoria*), Jester III Unit (*Richmond*), Lychner Unit (*Humble*), Memorial and Stringfellow Units (*Rosharon*), Young Medical Facility (*Dickinson*)

Tac Buchanan, Amarillo/Panhandle—Clements Unit, Haven House, Randall County Jail and Youth Center of the High Plains (*Amarillo*), Dalhart Unit (*Dalhart*), Jordan Unit (*Pampa*), Mechler Transfer Unit (*Tulia*), Roach Unit (*Childress*)

Trey Miranda, Huntsville Area—Ellis, Estelle, Goree and Holliday Units (*Huntsville*), Ferguson Unit (*Midway*), Polunsky Unit (*Livingston*), Wainwright Unit (*Lovelady*)



Awards and Recognition. Bridges To Life is a nationally recognized program. The organization and many of its volunteers have received numerous awards, including:

- **BTL's Self-Study Program received the Texas Governor's Criminal Justice Volunteer Service Award for "Most Innovative Program of 2020"**
- Texas Governor's Criminal Justice Award in 2022, 2021, 2020, 2019, 2017, 2016, 2014, 2013, 2001-2010
- Jim Buffington, 2019 Texas Department of Criminal Justice Pathfinder Award
- John Sage, 2017 Texas Department of Criminal Justice Volunteer of the Year
- 2015 American Correctional Chaplains Association Offender Program of the Year for prison program deemed most creative, effective, and outcome-based in the US
- John Sage, 2011 American Leadership Forum Public Service Award
- 2009 Bert Thompson Pioneer Award for Community and Restorative Justice
- 2008 Samaritan Spirit Award
- Jim Buffington, 2007 Texas Department of Criminal Justice Volunteer of the Year
- 2004 Manhattan Institute Social Entrepreneur Award

The Bridges To Life program and its staff members have been profiled in both print and video by a variety of media sources, including:

Articles – *Canvas Rebel Magazine, Catholic Mobilizing Network, The Cinemaholic, The Cross Timbers Gazette, The Echo, Houston Chronicle, The Journal Gazette, National Police Foundation, Texas Catholic Herald, Texas Monthly, The Victim's Informer, Voyage Houston*

Interviews – *Forgiven Felons, Hardie Party of Five, KBTX Bryan, KCBI Radio, Fox News San Antonio, People in the News In North Texas, Shalom World TV, Testimonies of Forgiveness, TBN TV, Watermark Church Seminar, WFAA TV*



Community Collaboration

The Bridges To Life program continues to successfully carry out its mission with the cooperation and partnership of numerous community agencies, faith-based organizations, and government entities. Since its beginning, BTL has worked in close collaboration with the Texas Department of Criminal Justice to provide a grassroots solution for reducing recidivism and making communities safer.

Based on the success of this relationship, BTL has multiplied its impact by expanding both in and out of state, currently working with the Departments of Correction in Arizona, California, Florida, Indiana, Kansas, North Carolina, Pennsylvania, Virginia and Washington to bring the BTL program to prisons in their states. Extending outside the United States, this year BTL has collaborated with prison management at locations in Canada, Mexico, South Africa and Uganda.

Bridges To Life works closely with the Harris County Community Supervision and Corrections Department to implement projects at the Santa Maria Hostel, a women's residential treatment facility in Houston, and with the leadership of the Harris County Juvenile Probation Department to conduct our juvenile program. Additionally, BTL partners with The Salvation Army Adult Rehabilitation Centers in Austin, Dallas, Fort Worth, Houston and San Antonio; the John C. Creuzot Judicial Treatment Center in Lancaster; Haven House Residential Treatment Center in Amarillo; and Kingdom Towers Transitional Housing in Lubbock, to serve residents seeking counseling and addiction-related services.

BTL's education collaboration includes **Southern Methodist University (SMU) Perkins School of Theology**, which offers a Restorative Justice course requiring participation as a BTL volunteer at the Dallas Salvation Army ARC facility. Additionally, students in SMU's Embrey Human Rights Program may volunteer for BTL to fulfill their community service requirement, and restorative justice students in the SMU Dispute and Conflict Management Master's Program can participate as a volunteer for BTL as an approved internship. BTL has also partnered with the **University of Texas, Dallas Baptist University, Paul Quinn College** in Dallas, **Indiana Wesleyan University**, and **Penn State University** for their Criminal Justice program students to participate with BTL as volunteers.

BTL is a steady source of referrals for The WorkFaith Connection, SER-Jobs for Progress, Tarrant County Reentry Coalition, One CommunityUSA, One Man's Treasure, Prison Entrepreneurship Program (PEP), Unlocking DOORS, and CrossWalk Center, among many others. These re-entry partnerships allow BTL to expand resources offered to offender participants, providing them with housing, clothing, education opportunities, job training, and employment-related services that will aid them in successfully reintegrating into their communities.

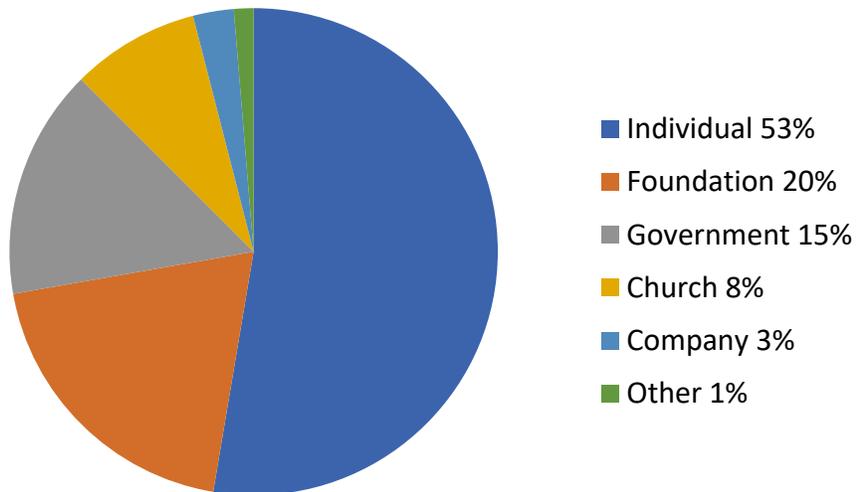


Program Value and Fiscal Responsibility

How Is BTL Funded?

BTL is a 24-year grassroots nonprofit agency that has relied on the generous support of individuals, foundations, churches and faith-based organizations, and corporations that see the value in our work. **In 2022, Bridges To Life received \$1,547,964 in cash donations and other revenue.** Our fundraising objective is to continue to build a diverse funding structure, without relying on any one source for support. We are fortunate to have a broad base of donors (600 in 2022) who continue to support our mission. With frugal spending and careful planning, we have been able to build a reasonable cash reserve to sustain our program during the year, as more than 50 percent of our funds arrive in the last quarter of each year.

2022 Revenue (Cash Basis)

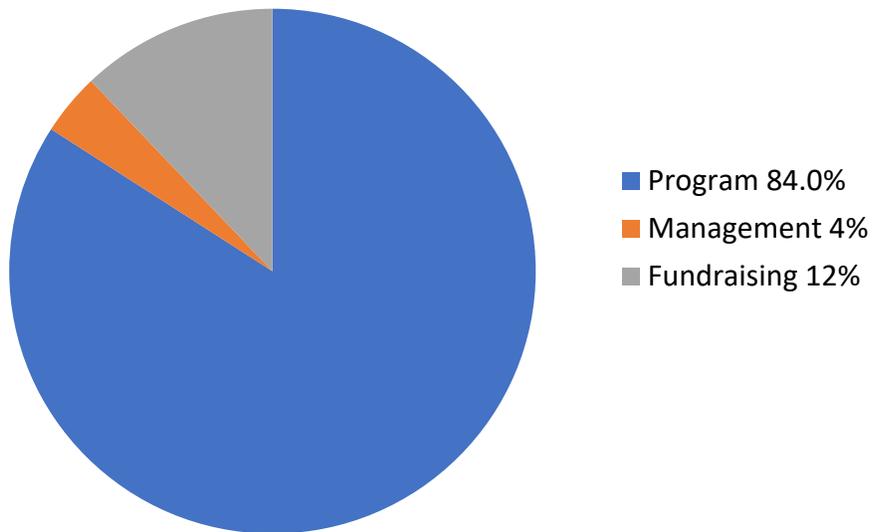




How Is Funding Used?

Bridges To Life is fiscally responsible. **Cash expenses in 2022 totaled \$1,500,146**, of which 84 cents of every dollar was spent on program services. BTL is a Better Business Bureau Accredited Charity and a GuideStar Exchange Gold Participant. The agency’s IRS 990 and audited financials can be found on the GuideStar profile or by contacting our office.

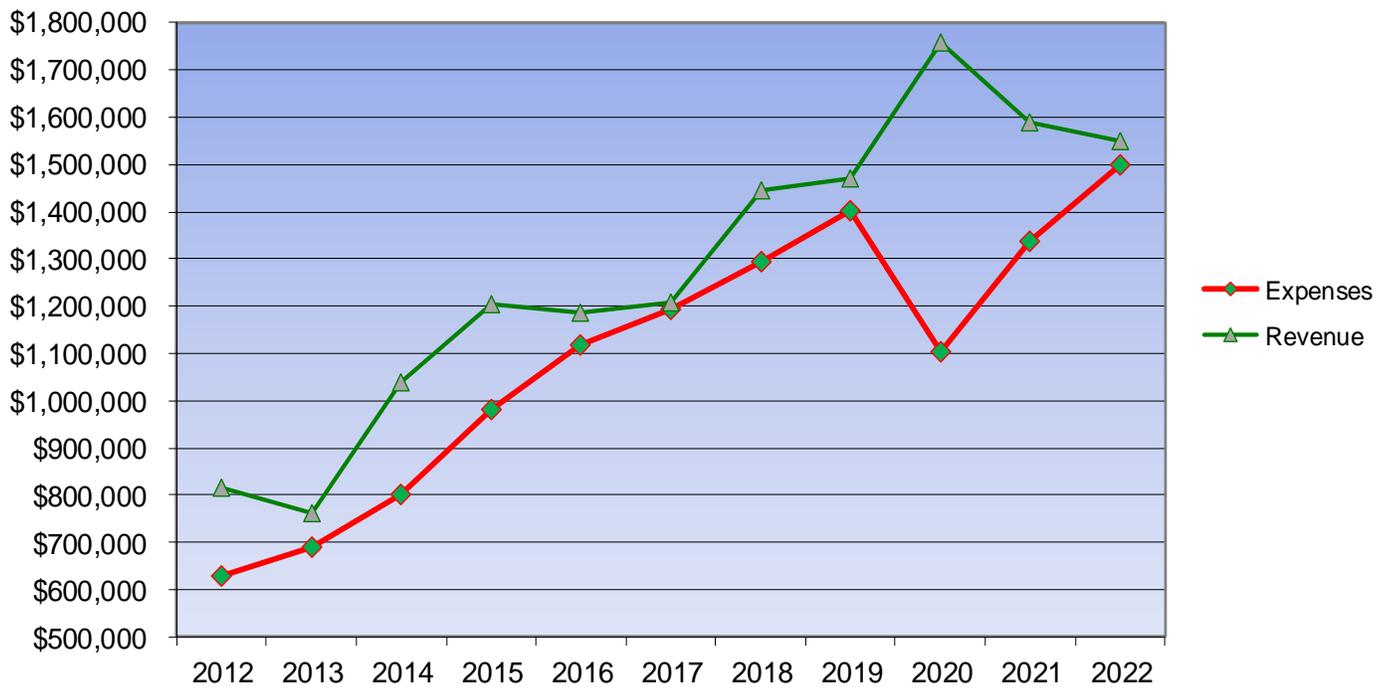
2022 Expenses (Cash Basis)





Annual Budget History

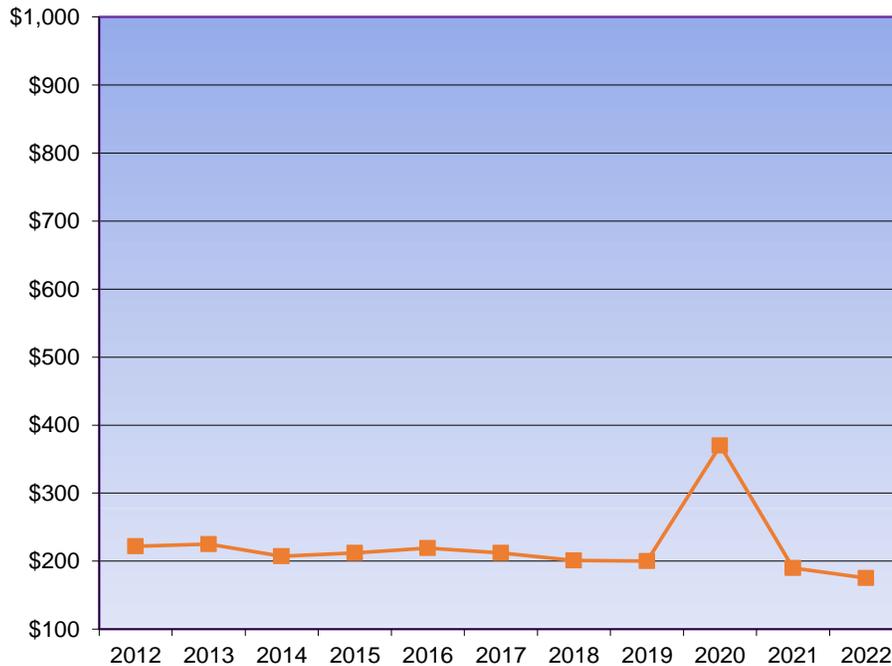
As shown in this chart, both expenses and revenue continued to return to more normal levels in 2022, a reflection of healthy recovery from the impact of the pandemic, and consistent support from our faithful donor base.





Cost Per Graduate

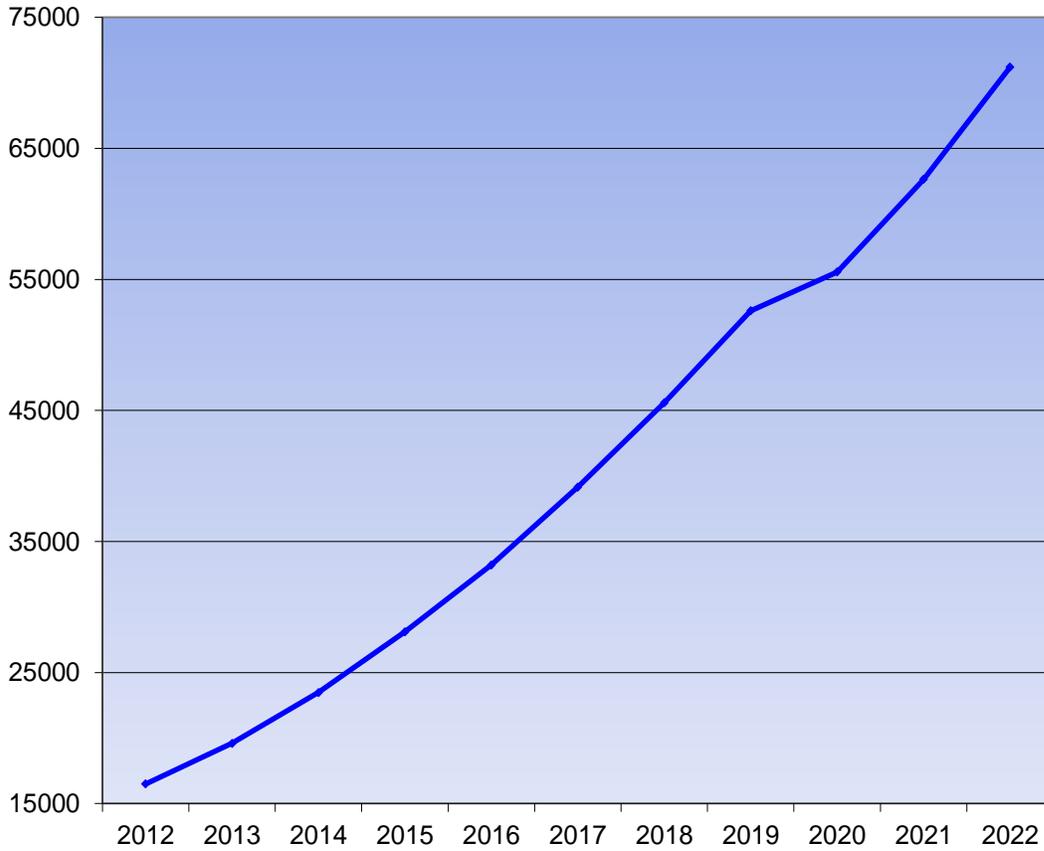
The chart below shows a significant increase in program cost in 2020 due to the limited number of BTL graduates during the COVID lockdown. However, in 2022, BTL graduated our highest number of program participants in a single year. With 8,561 graduates, **the cost of the BTL program in 2022 was our lowest ever—just \$175 per inmate graduate!** The cost to incarcerate a first-time or repeat offender in Texas is \$104,655 for the average length sentence.





Cumulative Total of BTL Graduates

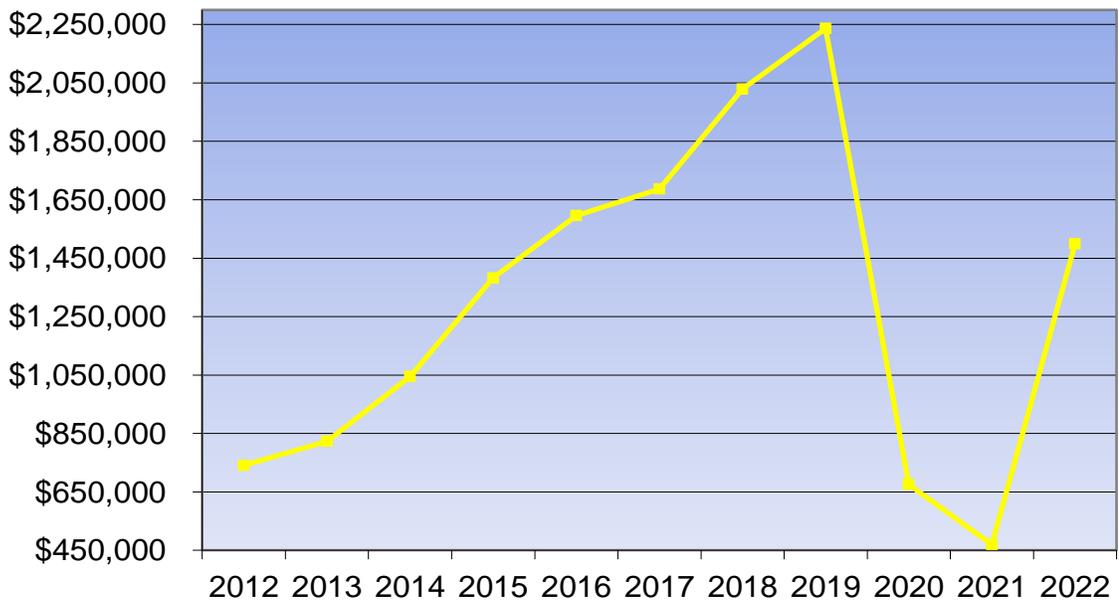
In 2022, 8,561 men and women graduated from the BTL program in 134 prison and alternative facilities, totaling **71,197 graduates since inception.**





In-Kind Value of Volunteer Hours

While the pandemic continued to limit volunteer opportunities in 2021, BTL volunteers returned in force in 2022, contributing **50,045 hours of service valued at \$1,498,847 in kind***!



**The in-kind value of volunteer hours is determined by the Independent Sector organization each year (www.independentsector.org).*